



PARADISE
ALLIANCE CHURCH

2022-2023
Annual Family
Celebrations

Table of Contents

Year at a Glance.....Page 3

Lead Pastor....Page 4

KidMin....Page 5

Youth....Page 6

Men's/Women's/College Group/Club 45....Page 6-7

Small Groups/Circles/Prayer....Page 8

Care Team.... Page 9

Worship/Tech....Page 9-10

Front Office....Page 11

Maintenance....Page 11

Campus Pastor....Page 12

Five Year Averages....Page 13

Paradise Alliance Church Mission, Vision, Values, and Process

Mission: Helping Every Person Find and Follow Jesus.

Vision: Let everyone know that they are Loved by God and by PAC.

Values: HE is the focus, WE need each other, DO his work his way, BE in his presence and GO share His love with others.

Process: Gather for Worship, Grow Together, Go and share His love with others.

Introduction

Praise God for what He has done and what He is preparing to do in the future.

Welcome to our annual family celebration report. Throughout this report, you will hear from different ministry areas highlighting some God-sized accomplishments this past ministry year. In addition to these accomplishments, you will encounter personal stories of how individuals have experienced life changes through this church family. You will find different numerical data concerning God's work in this Church over the past ministry year. Remember, every statistic represents a soul, and every soul is loved by God. So, sit back, pull out the Kleenex box and be ready to shout "AMEN" as you read about what God has been doing in our Church family in this past ministry year.

You Are Loved!

-Pastor Josh

Year at a Glance

- 57 Baptisms
- 9 Baby Dedications
- 90 Conversions
- 430 Average weekly attendance
- Community Events
 - First Christmas Light Show
 - Family SummerFest Events
 - Movie Nights
 - Dinner and Activities Nights
 - Trunk N' Treat
 - Friday Night Dinners
 - Campus Gatherings
 - Comedy Night
 - Easter Egg Hunt
 - Youth Worship Night
 - Engage
 - Bunco Night
 - Serving Sunday
 - Funday Sunday
 - Monday Night Football
- 225 Christmas Family Dinner Baskets
- Over 1,300 in attendance for Trunk N' Treat
- Small groups
 - That meet week nights in Paradise, Chico, Oroville: 12
 - ENGAGE discussion groups on Sunday morning: 9
 - Discipleship groups (Men's and Women's): 11
 - Roughly 230 people committed to participating
- 550 People in Circles
- We gave half of our Easter offering to our community
 - Paradise Police Department received 25 units of LED road flares
 - Paradise Ridge Elementary was able to purchase a Gaga ball pit for their campus
 - Achieve is purchasing a new Promethean Board
 - PCMS is able to do updates to their campus.
- \$1,169,722 Projected YTD Giving
- \$1,438,426 2022-2023 Budget
- \$1,303,080 Projected YTD Expenses

Lead Pastor

Josh Gallagher

- This past year, the leadership teams finalized our Discipleship Process. We felt aligned around three main areas through prayer and discernment for the best discipleship process at PAC. Gather for Worship, Grow Together, and Go Share His Love with others. The leadership has agreed on this process and aligned our ministries, staff, and leaders around this process. Alignment will help us be more effective in our mission, vision, and values.
- For the first time as a leadership team, we prayerfully considered our leadership direction for a New Year. This experience occurred in the late part of 2022 in preparation for 2023. The result of that experience was Pursuing People, Seeking God, and Protecting the Flock
- From this direction, we have developed mini-flocks for 2023. Every leader and staff member who chose to participate has a certain number of households to pray for and “shepherd” in this new year. Now, every household in our Church database is being “shepherded” by a leader or staff member in our Church.
- This past year, I started the ordination process with the Christian and Missionary Alliance. This process will take some time, but it has started.
- Our Easter service was the largest corporate celebration since the fire of 2018. God is on the move.
- Leadership alignment is critical, and it has been great to lead and host our quarterly all-leader meetings. During these experiences, staff, elders, and pastors meet to discuss what God is doing and where he is leading us all.
- New faces are a joy to see. We have seen many new people regularly coming to our Church. God is working and drawing people here every week. Please reach out and extend a warm welcome.
- My primary job as a leader is to unite and join the other leaders to discern God's direction. In addition to seeking guidance, the leaders prepare the path for our people to experience God. This past year has required a lot of "preparation," but seeing what God has done and is doing has been extremely rewarding. A special thank you to all the leaders of PAC who have helped discern the direction and prepare the path for this congregation to Find and Follow Jesus.

Personal Highlight

I received this text message from a person in our congregation who was recently baptized and has been growing in his ability to Find and Follow Jesus. His story is a wonderful representation of what God is doing among our Church.

“I am feeling compelled to tell you how much your family has impacted me and my family's life! I never imagined I could feel it again. I've been dead inside for so long that it became my normal. And it's consumed me for so long. I spent most days in my head trying to figure out why the ones I love and can't live without, still stayed with me. Everything has changed for the positive since I started attending regularly on Sundays. Then you came to me about a group meeting that was happening. The thought of joining a group petrified me out of my comfort zone- ten fold. Although something told me to go to this group. So me and my Xmas bible came to group and again my life was changed. Recently I was baptized and that was out of my control, it was another power that took over me and I floated to the tub. I barely remember the experience but it was a feeling that I'll never forget. For me, my baptism was serious and it was life altering. I changed that day and I no longer had to fight. Instead, my fight felt over. In that moment God's will and strength came over me and let me know that my past was the greatest test I would ever have to endure. Now I can take charge of what I'm supposed to be as a man, father, husband, friend, and whatever else God needs from me.”



KidMin

Erin Gallagher, Gennevieve Ralston & Tiffany Ritchie

- Gennevieve and Tiffany came on as Children's Interns in December 2022 splitting the role into two positions:
 - Tiffany is bringing worship to kiddos 2 years old-3rd grade and much more
 - Gennevieve is helping with whole group teaching and much more
- Our average Sunday attendance for children birth-5th grade is between 50-80 children
- Summer 2022 every Tuesday we hosted Popsicles in the Park for moms with kids
- We partnered with Steve to create and execute a successful family SummerFest 2022 including 3 family activities as well as 3 family movies on the back lawn.
- The last Sunday of the month we hosted a Funday Sunday for the kids including special activities outside.
- Tim has come to help revamp Club 45
- Easter 2023 we had 103 children check into Children's Ministry and around 150 attend the Easter Egg Hunt after Church!!!
- We have an amazing and growing team of dedicated volunteers who have committed to serving on a once a month rotation. It takes 16-18 volunteers each week for the Children's Ministry to run. This couldn't happen without them.
 - 13 children accepted Jesus as their Lord and Savior on Easter
 - 7 Children were baptized on Easter
 - 2 Child dedications on Easter



Personal Highlight

My personal highlight over this past year would be watching our Children's Ministry team grow. This team has had many changes over the past couple of years and to see the volunteers we currently have serving and their hearts for these kiddos is AWESOME! I am so proud of them all, and I can't wait to see what God is going to do in and through this team. I am so thankful that I get to serve alongside each one of them as we love and share Jesus with the children of Paradise Alliance Church.

Youth

Devin Tickle

- We had a successful Christmas Outreach where 6 students came to Christ
- In our midweek Youth programs we have had 3 students come to Christ
- 3 students came to Christ at Hume Lake 2022
- Over 10 students were baptized in front of our Church congregation
- We saw God move in powerful ways on our Mexico Missions trip in April which resulted in 12 students making public commitments to live in obedience to Jesus in specific ways in their lives
- Our Tri-Tip Dinner fundraiser raised over \$6,000 to help students go to Mexico
- We changed a leadership dynamic that allows for more adults to serve in our Junior High and High School teams
- Started a Thursday morning Junior High Bible study which averaged 25 students this school year
- Have seen over 25% attendance increase over the course of the school year and we are seeing students invite their friends and help lead them to Christ
- Our adult leaders are engaging students in discipleship in a way that is making a huge difference in our students' lives

Personal Highlight

Our students and our leaders in the Youth Ministry have been fishers of men (Luke 5:10). I have personally seen so much growth in the way they pursue people. Students have been boldly bringing friends to the group and are a part of their growth in Christ. Adults have been pouring into students but also are stepping up and are encouraging other adults to serve as well. God is moving! Thank you church for your prayers and heart for the Youth!



Men's

Tim Bolin

- **M28 Ministry for Men**
 - Monday Night Football Outreach
 - Over 200 men attended and watched a great game and heard two amazing testimonies (Our own Kevin Babler and a video from Kurt Warner)
 - Co-Sponsored a Comedian and Dinner Night
 - Over 210 people packed the Gym for a top-level Mexican Feast – prepared by our own Ed & Fredalee Gleason and Team with a huge help from Adrian. Our Christian Comedian had everyone laughing. Community and Church people had a great evening.
 - Leadership Team Expanded
 - Jim Bengson, Don Hall, John Wulff, Shawn Shingler, Rick Scala, and added this past season, Kevin Babler, Brad Neal and Jef Fuller.

- The Dugout
 - This is a gathering of Men for the purpose of connecting with other guys and digging into the Word every Tuesday Morning in the Gym. 6am - 7am.
- **Heaven's Hearts Ministry for Women**
 - Leadership Team Established
 - Karen Ohlson, Carol Bengson, Judy Babler, Debra Browning and Cheryl Downey.
 - Co-Sponsored a Comedian and Dinner Night
 - Our Heaven's Heart leadership team made the Gym look amazing! It was better than most Mexican Restaurants. Our Ladies not only decorated the tables and stage, Judy and Kevin Babler built a sign for the stage with our Comedians name on it – Everything was first class!
 - Bunco Night Outreach
 - Heaven's Heart Ministry's first all women outreach event – no dudes allowed.
- **Ministry for College Aged**
 - We made the distinction between Young Adults and College Aged ministry. After separating the two groups, we landed with 5 guys and no ladies. So, we poured into the guys and we have seen fantastic spiritual growth in their lives.
 - Leadership Development
 - Chris Ritchie and Ethan Wilsoncook have been meeting faithfully with Pastor Tim growing in the principles of Christ-like leadership. We were able to go through principles of leadership and the Master Plan of Evangelism. I couldn't be more excited for these two rising leaders as I am with Chris and Ethan!
- **Club 45**
 - Erin Gallagher and I birthed this concept this past season. We saw how this age (4th and 5th graders) didn't want to be seen as Elementary "little kids" anymore. So, Club 45 started. It is a transition between KidMin and Youth Ministry. We used some aspects of KidMin curriculum and a lot of Youth Ministry. It is a FUN time using: games, skits for Bible Stories, Unique memorization of scripture, games, crowd breakers and more FUN – these students learn best when having fun.

Personal Highlight

A personal highlight for me is seeing Men and Women serving all-together-separate. Here's what I mean; Men had a successful Monday Night Football Outreach, filling the Gym with Men and their sons. Our Ladies had a successful Bunco Night, again gathering in the Gym with laughter and fun. At both Outreaches, we had a few of our Church Members sharing their story of Finding and Following Jesus. THEN, both ministries teamed up for a Dinner and Comedy Night. Over 210 people attended and had a great evening. I look forward to seeing where God leads these two ministries!



Small Groups/Circles/Prayer

Wendy Lightbody

CIRCLES:

- The *31 Days of Prayer*, January 2023, involved personal and corporate Church growth in prayer. Worship, listening and DOING were emphasized, helping our people to see common themes of God's leading.
- Launched the *ENGAGE Foundation* series to dig deeper into WHAT we believe, WHY we believe it according to Scripture, and how we can best SHARE with others when they have questions. Circle texts aligned with the Small Group lessons each week. We now have approximately 550 people receiving Circles daily via text or email. (NOTE: many of our Circle subscribers do not attend our Church and live in other parts of the country, but use this resource for personal daily devotions)

SMALL GROUPS:

- Launched the *ENGAGE Foundation* series on Sunday mornings before the Church service. Childcare provided. We trained table leaders and existing Small Group Leaders to prepare. Most midweek Small Groups are participating, in addition to the table discussion groups on Sunday. The emphasis is to dig deeper into WHAT we believe, WHY we believe it according to Scripture, and how we can best SHARE with others when they have questions.
- Apprentice and co-leaders are a crucial part of "table leading" on Sunday morning. People have gained confidence in facilitating a Small Group discussion.
- One-on-one discipleship groups, using the *NEW BELIEVER'S GROWTH GUIDE* booklet with videos (and other resources) to start new believers on a solid path for Finding and Following Jesus. We have a list of people available for discipleship.
- Compiled a list of resources for daily devotionals, Bible study, discipleship materials, and other resources to help people grow in their faith and walk with God. Expanded the use of *Right Now Media* for all Church use.

PRAYER TEAM:

- Consolidated and simplified how prayer requests are submitted and where they go. Workflows will allow for better follow-up.
- Utilizing the *NEW BELIEVER'S GROWTH GUIDE* booklet and videos for those who accept Jesus or are baptized on a Sunday morning. The after-service Ministry Prayer Team have been trained in how to use these materials to help new believers get connected and grow in their walk with Jesus.

Personal Highlights

What a blessing to see God using the *NEW BELIEVER'S GROWTH GUIDE* booklet and videos to help new followers of Christ get connected and growing! We have seen SO MANY come to Jesus this last year! It has caused us to see areas of need, to grow and expand how we follow-up with people and encourage them as they begin their walk with Jesus. It has been wonderful to see how our people have grown in prayer -- with an ongoing conversation with God, LISTENING to Him and then DOING what He asks.



Care Team

Dave Roberts

- Assisted with home repairs
- Assisted with a car repair
- Helped get people to and from doctors appointments and the airport.
- 47 people visited or called this past year.
- Launched the Calling and Encouraging Ministry.
- 26 people called every few weeks for the Calling and Encouraging Ministry.

Personal Highlights

A personal highlight for me this year would be being put into this role and getting a chance to help guide this ministry. Each week I get the chance to call people, spend time with them and then I get to pray with them.

Seeing how God moves through this Church and people's lives is an amazing thing to witness.



Worship/Tech

Megan Hughes & Josh Glasenapp

- Team as a whole has really grown. There has been an evident growth spiritually among the leaders within the team, they have walked alongside others who have now stepped into larger leadership roles. There has been accountability, encouragement, and helping one another hone their talents etc. it's been amazing to see God work in and through them.
- Worship and Tech have meshed as one team. This was the vision, and hasn't always been the reality. Teams are supporting one another, bouncing visioning ideas off one another, growing together with the same goals in mind. We lead best when aligned with the Lord and also each other.
- Added new songs into rotation with Biblical truth, to point the hearts of people to Jesus. We've added 2-3 new songs a quarter and had positive response and engagement during our time of worship together. Working on incorporating more hymns as well as new songs of praise as well this coming year.
- Added 5 new team members to tech team, 3 on worship team and still building.
- New leaders have moved into leading the congregation in worship. This has been amazing to see and a blessing to hear how the Lord has used them to bless our church.
- Added scripture, short testimonies, prayer, team members written music and video for encouragement for freedom into musical worship. This has been incorporated by myself and many team members.

- New Stage Designs that help enhance atmosphere, and give creative space without distractions. Also gives the Tech Team another area to use their gifting.
- Were able to get a new sound board (we outgrew capabilities of the old one) that improved live feed, overall sound, gave the ability to add more team members, add a small choir and help musicians and vocalists hear better and adjust their own ears without as many technical interruptions.
 - Were able to gift/bless the prior board to a local Church that was in need of updated equipment, this was an exciting part of the year!!
 - Held two Worship Nights where we were able to partner with other Churches in the area. From this we have been able to partner in prayer, serve them in helping train sound teams, connect leads for help with team development, developed mentorship opportunities and it's created a larger understanding of unity within the body of Christ.
 - After organizing closets last year and replacing equipment that fit our new system this year, we were able to help our Mexico partners by donating some much needed equipment.

Personal Highlights

The last year we have grown as individuals, our morning meeting where the team will share what the Lord has been doing, and showing them etc has been a highlight. To hear how God is actively moving among His people, changing lives, hearts and renewing His children has been one of the largest encouragements. Sharing right now testimony before leading together encourages the heart to worship God, because he is worthy, and not only for what He has done, but what He is still doing!! God Is so good and we are excited to continue to worship with our Church family.



Front Office

Cindy Goodwin, Teresa McIntyre & Gabi Glasenapp

- Switched giving platforms.
- Assisted with planning and purchasing for Friday Night dinners.
- Assisted with and helped arrange volunteers for outreach events.
- Assisted with new ministry development.
- Assisted with current ministries.
- Have created and produced ads and flyers for events.
- Assisted with creating new building signs for the campus.
- Praying with individuals.
- Created visitor welcome gifts.

Personal Highlight

Being able to serve the pastors and ministries of this Church.



Maintenance

Dave Roberts, Shawn Boutelle & Mike Machuga

- Assisted with putting together the Christmas Light Show.
- Creating set design for the stage.
- Continuous upkeep of grounds.
- Hosted community events within our facilities.
- Planted a few hundred daffodils.
- Painted the Children's Ministry playground.
- Mounted the new projector system in the auditorium.

Personal Highlight

Being able to serve this Church and assist with events for each ministry.



Campus Pastor Report

Steve Bolin

- Over 50 people on the hospitality team who love God's people with handshakes, hugs and a loving smile. Greeting people coming on Sunday mornings is a powerful ministry of making people feel welcome and included in God's family. Consider serving along with us!!
- After about 4 years of serving the need of building community in our town, we are no longer serving Community Dinners. We are shifting our focus towards utilizing our amazing kitchen team to add more value to our events so we can encourage our Church Community and bring more community into our Church. Thank you kitchen team.
- For the first time ever, we hosted a Christmas Lights Show on our campus. It went extremely well. We had 10 nights of volunteers serving hot chocolate with about 1000 cars coming through from the community. Can't wait to see what happens this year.
- Our Fuels Reduction Program (FRAP) took a step to the next level by hiring 2 guys to work under Matt Woolley so we can better help people with dead tree removal and weed abatement for fire safety. Another NVCF grant brings us another year and a half of work, while a potential larger grant was applied for to carry us a couple years beyond that one. Their partnership with the visitation team will give many opportunities to minister to the spiritual needs of people as well.
- Our partnership with the recipients of the Samaritan's Purse homes will see more ministry opportunities with a round of funds to help with landscaping. NVCF gave us the remaining funds from this program to complete this work.
- New signs around campus that look good and communicate locations well for those who are new to our Church. Seemingly a minor upgrade, but when you factor how much people matter all those little upgrades make a huge difference for people to feel comfortable and loved.
- The Cafe is looking great with a new facelift. Thanks to the amazing decorating and interior design skills of my wife (Hope Bolin), the cafe is looking better than ever. She and the growing group of girls do an amazing job every Sunday Morning serving people. Thanks to everyone enjoying the coffee we get to help so many of our youth get to camp through scholarships.
- So many great events that saw so many people come to Church and some even stepping into the Church for the first time because of it. Shout out to all who helped with Family SummerFest, Trunk N' Treat and our Christmas Dinner Baskets.

Personal Highlight

Seeing people get connected is at the core of my passions working here at PAC. Seeing new Hospitality team members get into the team and just love what they do. Seeing people come to the Community Gatherings after service and connecting with new people is such an amazing blessing. Even little things like volunteers serving coffee in the rain during the Light Show is such a tangible way of getting connected with this community, but also a practical way of loving like Jesus. Yes, I love baptisms and conversions, but seeing someone take that amazing decision and getting plugged into the family of God to use their gifts is such an amazing step. So many people are starting to move in, and I pray this year sees many more.



2014-2017 Averages

| | 2014 | 2015 | 2016 | 2017 | Average |
|-------------------------|-----------|-----------|-----------|-----------|-----------|
| Membership | 915 | 910 | 923 | 742 | 872 |
| Main Service | 882 | 936 | 947 | 905 | 917 |
| Small Groups Attendance | 900 | 920 | 950 | 626 | 849 |
| Youth Attendance | 180 | 162 | 160 | 179 | 170 |
| Children's Attendance | x | 120 | 236 | 119 | 198 |
| Salvations | 53 | 128 | 9 | 46 | 59 |
| Baptisms | 25 | 67 | 40 | 16 | 37 |
| Total Income | 1,932,748 | 1,944,117 | 1,871,873 | 1,781,999 | 1,882,684 |

2019-2022 Averages

| | 2019 | 2020 | 2021 | 2022 | Average | -2020 census Paradise lost 82% Pop This is what average should be | |
|-------------------------|-----------|-----------|-----------|-----------|-----------|--|-------|
| Membership | 248 | 209 | 188 | 201 | 211 | 156 | ^35% |
| Main Service | 512 | 286 | 316 | 318 | 358 | 165 | ^117% |
| Digital | X | 90 | 76 | 73 | 80 | No digital prior to 2020 | |
| Small Groups Attendance | 168 | 232 | 220 | 190 | 203 | 153 | ^33% |
| Youth Attendance | 54 | 25 | 25 | 46 | 38 | 30 | ^27% |
| Children's Attendance | 80 | 69 | 53 | 62 | 66 | 36 | ^83% |
| Salvations | 237 | 9 | 34 | 91 | 93 | 11 | ^745% |
| Baptisms | 11 | 46 | 29 | 61 | 37 | 7 | ^428% |
| Total Income | 1,712,288 | 1,439,993 | 1,524,476 | 1,237,856 | 1,478,653 | 338,883 | ^336% |

*No "Circles" prior to 2018 (currently 401 signed up)

2023 So Far

| Membership | Main Service | Digital | Small Groups Attendance | Youth Attendance | Children's Attendance | Salvations | Baptisms | Total Income |
|------------|--------------|---------|-------------------------|------------------|-----------------------|------------|----------|--------------|
| 204 | 403 | 28 | 230 | 47 | 60 | 39 | 37 | 698,264 |

You Are Loved!

